



## Leeds GATE Wellbeing Offer

Leeds GATE are a thriving community led organisation, delivering vital support and community development work with Gypsy and Traveller communities in Leeds and West Yorkshire. To ensure our internal aim of excellence and sustainability we want to ensure our staff are cared for and valued. Below is a summary of staff benefits at Leeds GATE, which we hope gives a flavour of our working environment to prospective employees:

### **Commitment to a Work Life Balance**

Generous Annual Leave

14 Bank Holidays Annually

Special Leave & Flexible Working Policies

Employee Assistance Scheme with Health Assured

We are a Mindful Employer

### **Commitment to fair pay**

We are a Living Wage Employer

All posts are pegged to NJC paycales where cost of living increments are negotiated with the unions annually

Upto 5% match pension contributions

Post are paid within pay brackets, with scope for increments based on annual review

Free Parking, Bike Parking and 15 minute walk from city centre

### **Commitment to learning**

We are a reflective organisation with an ongoing commitment to our own learning & development. This includes annual team building days, regular full staff training and staff away days. Team learning projects include implementing Asset Based Community Development and expressing Solidarity with other marginalised groups.

We are committed to the learning and development of our staff as individuals and will work with staff to actively identify opportunities for development including (and where appropriate) access to NVQ's supported by the organisation.

**LEEDS GATE ARE**



**YEARS OLD!**

