

# Leeds GATE Annual Report 2023/2024



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# Welcome to our latest annual report

This report covers our work between December '23 – November '24. Here you can read about our work across our four main aims and stories from our members across West Yorkshire.



# CEO's welcome



I am so proud to welcome you to Leeds GATE's 2023-2024 Annual Report.

We have worked hard on our strategic work this year, being involved in accommodation needs assessments, site allocation plans, site improvement plans, health needs assessments, inclusion health strategies and education work across the region. All of this is rooted in our relationships to our members and finding solutions from their lived experience. This remains our secret ingredient and our best quality - being committed to our value of

Gypsies and Travellers".

I have so enjoyed watching our area teams establish their work with our

winning combination of advocacy, community development and youth work. There's a lot of work that goes on behind the scenes to make this happen - not least managing the multiple funders and partnerships it takes. So well done to everyone across our team involved in fundraising, managing funds, delivering work and reporting for remaining excellent at what you do - without this we couldn't deliver these life changing offers to

our members.

My personal highlight was opening the memorial garden for Kathleen Morrison on Cottingley Springs Site and being able to use her own inspirational words from a speech she made about domestic violence. In the words of Kathleen, "the way to find the answers is to talk about it." I was also delighted to see a new kitchen and an accessibility ramp installed at our community centre, which have been goals we have held for a long time. Thanks to our

members, our volunteers, our staff and our amazing board for your continued contributions and commitment to

our work, we couldn't do it without

working together as a team and valuing each other's contributions  
Ellie Rogers CEO

# Chair's welcome



I'm very proud to be able to say that Leeds Gate were a strong support in securing our local horse fair Lee Gap and thank everyone involved. We also had a great involvement in the Cartwright Museum exhibition which was visited by almost 20,000 visitors and a great success.

All our staff are greatly appreciated and admired for their consistent hard work they do. I would like to send sincere thanks to all our staff team, our board and all our funders for everything they do that keeps Leeds GATE the amazing organisation that it is. I am so looking forward to seeing what next year brings.

Elizabeth Spaven  
Chair of the Board

# Accommodation

Everyone needs a place to call home. Leeds GATE provides a range of advocacy support across West Yorkshire to help families secure and sustain accommodation.



Scan the QR code to access the Negotiated Stopping website: [www.negotiatedstopping.co.uk](http://www.negotiatedstopping.co.uk)

## Getting Back on My Feet

### Jacky's Story

"My name's Jacky, I'm part of the Gypsy and Traveller community, and a couple of years ago, my whole world turned upside down. When my marriage broke down, I found myself with nowhere to go. I ended up sofa-surfing, then sleeping on the floor at my son's house. He's got a small two-bedroom place in Halifax, with his partner and two primary aged children, it was really overcrowded. It wasn't ideal, but I had no choice. I've got a disability, and the stress of losing my home and family life hit me hard. My mental health took a nosedive—I was struggling with depression and anxiety and ended up being admitted to hospital for a short time. I felt like I had no future.

Things started to change when I got support through Leeds GATE and a local health programme. They helped me access proper mental health care and supported me to apply for housing.

Eventually, I got a place through a housing association—a flat of my own. It was a big relief, but also stressful. I didn't have anything—no cooker, no proper food. I was living off whatever I could scrape together.

That's when Leeds GATE really stepped in. They gave me supermarket vouchers so I could buy decent food, and they even sorted me out with an air fryer so I could cook something warm until I could afford a cooker. Sounds small, but it made a big difference. It helped me feel like I could look after myself again.

Now, I'm slowly getting back on my feet. I joined a local gardening club and started English classes. I want to be more independent and confident in myself. Moving into my own place meant leaving my family home behind, which was hard. But I needed that fresh start.

Leeds GATE haven't just helped with housing—they've stuck by me with emotional and practical support, and that's what's made the difference. I'm not where I want to be yet. Life is still difficult but I'm on the right path."

# Advocacy impact

**147**

Drop in  
appointments  
in Wakefield

**138**

Drop in  
appointments  
in Leeds

**2**

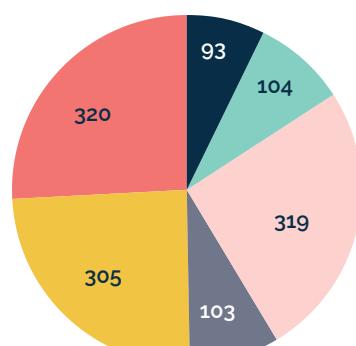
Weekly drop ins  
(in response to  
member demand)

**1444**

Total number of  
advocacy appointments

**272**

Number of members  
received advocacy

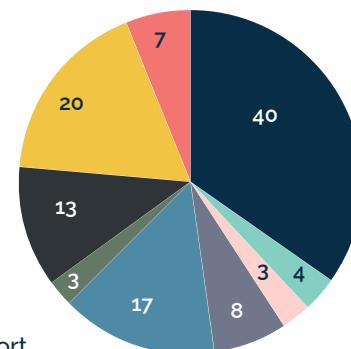


Breakdown by appointment type with primary need:

- Debt and finances
- Criminal justice
- Children and families
- Welfare rights
- Health
- Accommodation

how many have led to referral to another of our services or external services?

- Accommodation support
- Maternity
- Adult social care
- Mental health
- Children social care
- Physical health
- Debt support
- Women's support
- Legal support



**7**

Members supported  
with plot adaptations  
for accessibility

**38**

Appointments for  
plot issues and  
repairs on sites

**2**

Complex planning cases we provided  
specialised support. One case secured a  
family temporary planning permission



## Family support project

Supporting families and relationships to alleviate the risk of harm to them and their families – accessing refuge, moving homes and tackling exploitation



**24**

Number of children  
worked with



**15**

Number of families  
worked with

# Accommodation needs for Gypsies and Travellers in Calderdale

Throughout the year, we were actively involved in shaping the Local Plan through a 'Development Plan Document' that decides the accommodation needs for communities in Calderdale.

We evidenced that the requirement for culturally appropriate pitches was 22, a more than 100% increase, and progress was made through our public consultation advocacy. We continue to push for a publicly owned site to be included in development plans for the area.

## Care of Post service

A vital lifeline for roadside members and those without a fixed address, our care of post service includes a safe address to hold post securely, a letter reading service and direct links to further advocacy and support when needed.

For folks who can't get to us due to disability or isolation, or those who can't read well, we are trusted to open and read important post almost every day. From medical consultations, GP appointments, Universal Credit and bank letters, we make sure members get the information they need.



166

Number of families across West Yorkshire that use Care of Post

## Leeds Memorial Garden

Better places and green spaces

March 2024 saw the start of our memorial garden building project at the entrance of Cottingley Springs site in Leeds, in partnership with Hyde Park Source. The garden is in memory of Kathleen Morrison, our first youth worker who's legacy lives on from her trail-blazing work over many years. Our garden opened from May 2024. Having access to a community run green space has led to a weekly gardening club for adults and children.



"The garden makes the place look better already. Kathleen was a very important woman to a lot of us women and girls she was someone we looked up to. She was very good to our children when she worked at GATE she will always be remembered."



## Welfare Calls

Our phone line is a lifeline for our members within West Yorkshire, people just passing through or those further afield, easing isolation and providing crucial links to verbal information and community, reminiscing on fond past memories

**"I look forward to a call from the staff at Leeds GATE. Even though staff can change they understand Travellers, so the kindness and the understanding of our ways carries on"**

## Household Support

Supporting individuals and families with financial stability and to access support they need to help with cost of living



**80**  
Winter warmth  
packs distributed  
in Leeds and  
Calderdale

**40**  
Food vouchers distributed in  
Leeds worth £1000

**22**  
Roadside families supported  
with gasbottles

## Our Building

Community assets for Gypsies and Travellers

Our main Leeds building is a thriving hub and community centre. We've made significant improvements to the building over the last year to make it more accessible for members:

- Fitted a new kitchen in community room including two new ovens and dishwasher
- New ramp installed outside to improve accessibility
- New lighting and flooring to improve our youth space



**8**

Families used our wet room and shower



**24**

Families used our new laundry service for 2024

# Health

Leeds GATE provides advocacy and support around health and mental health for Gypsies and Travellers. We support people to live with dignity through navigating health-related benefits, and adult social care needs.



## Mental health service impact

Our mental health service offers intensive 121 support and has continued to grow over the last year



**37**

Number of members supported by our Mental Health team



**8**

Men supported



**20**

Outreach sessions talk about mental health

We know physical ill health, bereavement and poverty are the main presenting causes of mental ill health.



**84%**

of members who received mental health support initially came to us for some form of advocacy first



**100%**

of those bereaved by suicide were offered support

**100%**

now aware of the importance of members supported care of mental wellbeing

We supported a member who was struggling with panic attacks and anxiety. We worked on several goals identified by our member including reviewing their medication, accessing a support group, and using breathing techniques.



## Supporting young mums and maternal mental health

New monthly group established working with young women who hadn't previously felt confident to access antenatal and postnatal support.

"I've never felt safe to tell anyone how I've felt before."



27

Women supported to access antenatal and postnatal care

8

Young women's groups across the year

## Improving health access

We deliver community health development work to improve the information, assets and networks members have available to them and their access to health care services. This year we developed our own health access services in exciting new ways to reach more Gypsies and Travellers in ways that mainstream provision often can't.

### Member feedback

"I was so worried and anxious about a condition I didn't have. I'm so relieved I'm ok. Thanks for encouraging me to come to the health check."

"I can't say what I want to say in front of the GP, but you help them understand my problems."



355

Vaccine and screening conversations

114

Cervical screening advice conversations



114

Wellbeing visits to over 50s



10

Health professionals trained



£36,457

Saved to the NHS

# Improving health access for Gypsies and Travellers

## Universal health offer to Gypsies and Travellers

- Community blood pressure checks
- Screening offers
- Access to health outreach services
- Vaccine information and community vaccine clinics



# Innovation for Healthcare Inequalities Programme

38 members supported to access vital testing and preventative screening measures for cardiovascular diseases. We are increasing our use of this community-based model aiming to reduce unequal health outcomes and encouraging this approach from other services.



# Wakefield Health Drop in

Expanded health partnership work with Trinity Nurses and Bevan Healthcare with us of the Bevan bus mobile clinic.



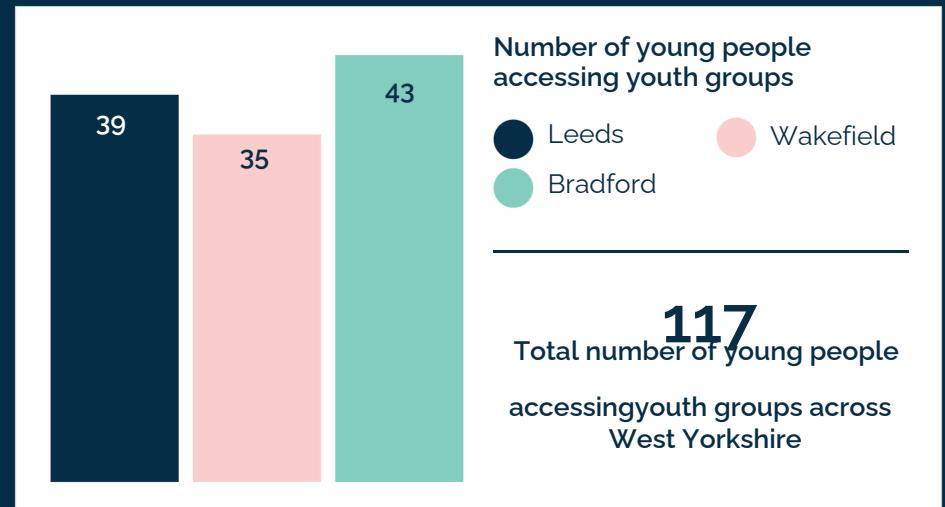
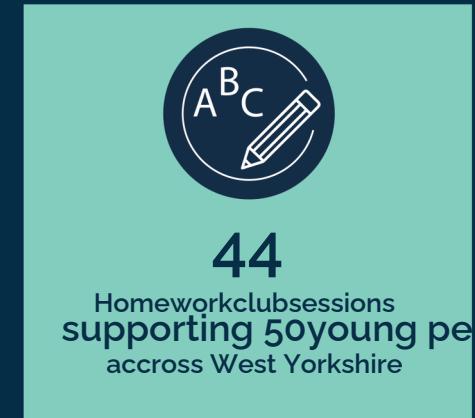
27

members seen in weekly health drop ins – this alone has directly led to sign-ups of 8 more members



# Education and young people

We believe everyone should have the opportunity to learn in a space they feel valued and safe. Young people thrive every day attending our weekly youth groups and homework clubs at Leeds GATE and across West Yorkshire. We also hold a library for community use and a community archive.



# Young Gypsies and Travellers speaking up

- Taster sessions (mechanics and beauty) through Go Higher West Yorkshire at Leeds University
- Young people met with the Lord Mayor of Leeds and talked about their experiences of discrimination, their experiences of education, and their hopes and dreams for the future
- Attended NHS conference to present on their experiences and knowledge around mental health and how mental health services could be made more accessible for young people



## Paula's Story (name has been changed)

Paula is a young Traveller girl who had suffered a traumatic childhood. Additionally, she had been a victim of cultural bullying and discrimination at school so was reluctant to go back into mainstream education when she moved to Leeds.

She had been through a lot, leaving her with little hope for the future. Paula's mam wanted her daughter to have the chances in life that she, personally, had missed out on and so had her join our homework club. Paula initially lacked confidence but joined in with maths and English. She was eager to learn and received 1-1 support. She felt comfortable and safe at Leeds GATE: there was no cultural bullying and she felt at ease with the tutor and she was helped to see that she did have a future to plan and look forward to after all.

Paula is now learning a skill that she plans to build a career on, as well as improving her maths and English to go onto college in September.

**"The homework club has been a real benefit to her."**

**- Paula's Mam**

**"I feel more positive about my future now."**

**- Paula**



# Creating space for young people

Esholt Youth Club

• In May 2024 we started the

first youth club on Esholt site, Bradford.

- With residents we plan our weekly sessions including: community clear ups, games, fun days and cookouts. Connections are developing with more trust and amazing relationships with the young people who attend our youth group.



17

Youth sessions with  
**115** attendances

"I feel more included here than elsewhere."  
- young member



**6-8**

Children joining sessions  
each week

"Bridgett has a lot more confidence around others now. She never used to want to stay at the club, now she begs to go with the other children."

- Parent

"The children were running down to the after-school club. It was so lovely to see how much they enjoy it."

- Parent

Community advocacy achievements on Esholt site include:

6 children supported into school

2 nursery places secured

1 EHCP in place for further education



**7**

Young people away from home  
on Bradford's first residential

"The trip was so good! I was really scared to do abseiling but was so glad I faced my fears and did it."

"When you're at Leeds GATE you have a one on one teacher, when I'm struggling with something I know I'll get help."  
- Edee, youngmember

"I always wanted to know what a residential was like. I loved all of it and can't wait to go again."

## Reaching new families

During our weekly outreach we met a new family who had recently moved to the Leeds area. The family had several children and those of school age were not in any form of education and were quite isolated due to recently fleeing violence. Over a number of weeks, our youth worker built a trusting relationship with the family. We made a plan together for the children to attend our youth groups each week, including providing transport and regular updates to the parents to let them know their children were safe and happy at our groups. The children began forming friendships and trying new things. As the children grew in confidence, we provided a 1-1 space to share their experiences. Four of the children wanted to look into education options with our youth team's support. 6 months on, all four are now in full time education.

# Social inclusion

We believe everyone is equal and can be included. Our work seeks to platform members' voices and realise their potential.



## Social inclusion impact

Our community centre and work across the region provides safe spaces for our members to come together, and a gateway to our services - whether you're a resident or passing through.

We work through our partners and community groups to improve service access, challenge discrimination and celebrate Gypsy and Traveller history and culture.



**642**

Number of roadside outreach interactions (Leeds)



**10**

Average number of families seen



**1229**

Number of Leeds Gate members



**3794**

People trained last year

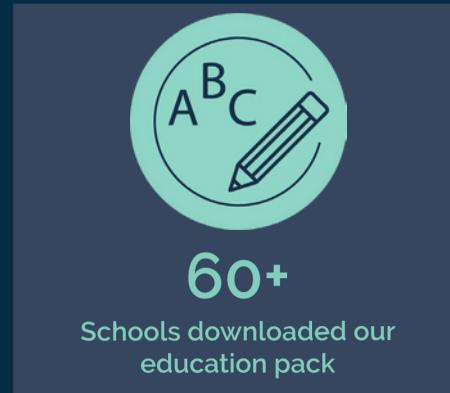


**7**

New private yards engaged with support across Wakefield

# Gypsy Roma Traveller History Month

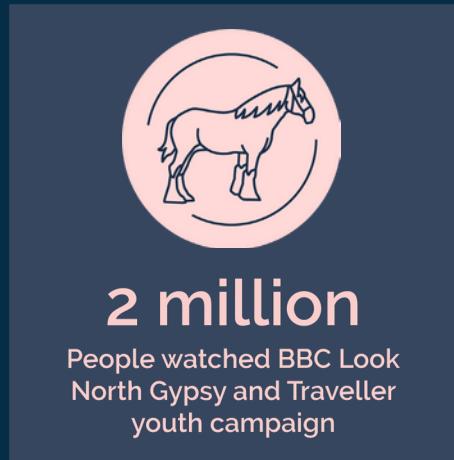
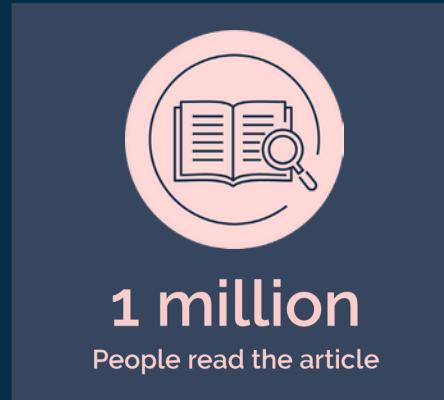
Gypsy, Roma, Traveller History Month in June shares pride in Gypsy and Traveller culture and celebrates the strength of people's contributions historically and in present day society. We also use it as an opportunity to engage partners, promote solidarity and educate people.



# Youth Voice

Speaking for themselves in mainstream media

In response to reports of high absence rates for Gypsy and Traveller young people from schools, our young people worked with the BBC to platform their experiences in schools and access to education through our homework clubs. A group of four young people were filmed and involved in campaigning media work for the first time!



Building on this work, we worked closely with the University of Leeds to publicly sign and commit to the 'Gypsy, Roma, Traveller, Boater Showpeople into Higher Education' pledge. We have produced an action plan together for improving access for Gypsies and Travellers, as well as continued outreach with our young people at Leeds GATE.

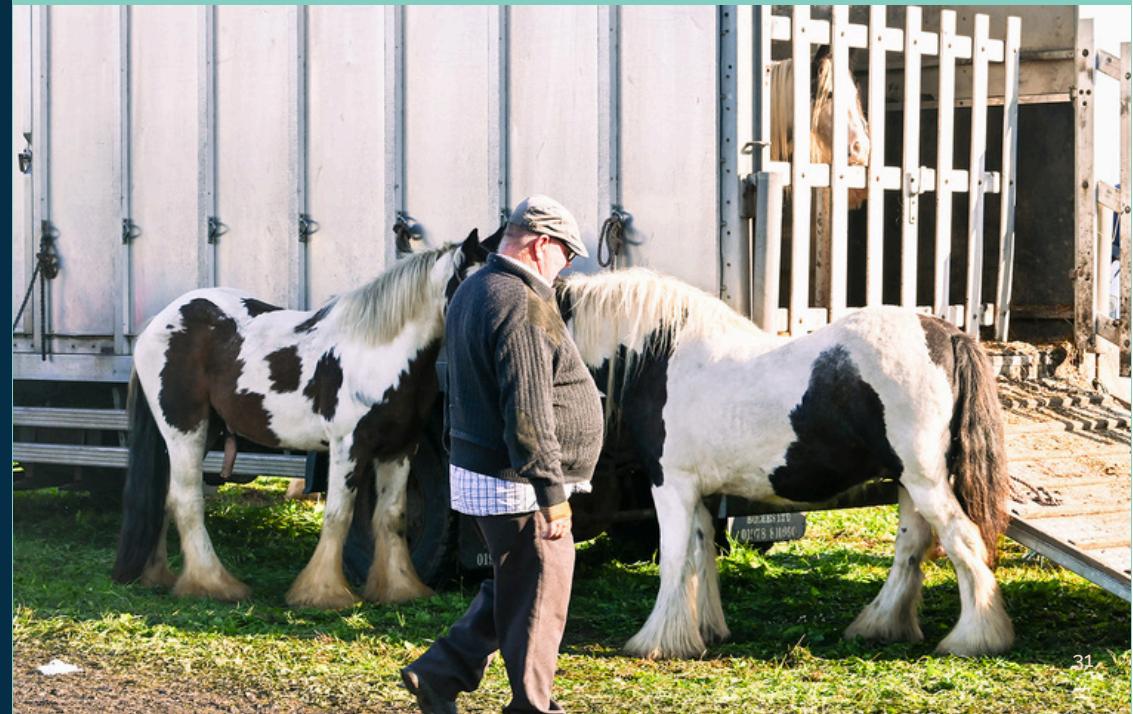
# Lee Gap Fair

Oil painting artwork by Hannah Ostapjuk was commissioned to commemorate the historic fair. Community members were engaged in choosing the artist, featuring in the work and discussing memories of the fair. We supported the fair committee to negotiate with the landowners for the continuation of the fair on its current ground. We facilitated the provision of toilets by Leeds City Council and donated £500 to cover costs of water for the fair after the current supply was damaged. We will continue to do whatever we can to keep our fair alive.



**300**

Number of engagements at Lee Gap Fair



# Bradford Cartwright Hall exhibition

## Dreams and Songs to Sing with photographer and long-time partner Cath Muldowney

A wide group of members involved in the development of the exhibition across 18 months, including planning, being in photos, loaning objects and family photos, member stories and what information should be written on boards for visitors to learn about Gypsy and Traveller people.

Almost 20,000 visitors between May and September 2024. Used across museums and galleries services as best practice case study for partnership, access and community engagement.

"In a big whole room at a museum about us, and it was on show to the world - made me feel proud in today's society to be treated like we mattered and shared like that in a museum. Not often do you feel like that."

- Member

"Walking into that exhibition for the first time, I was lost for words. We've never had anything like this for Gypsy and Traveller people that I know of."

- Member

"The exhibition and unique partnership with Leeds GATE and their community members showcases stories of Gypsy and Traveller communities illustrated through the lens of Cath Muldowney's stunning photography has been a resounding success." James Steward, Head of Service, Bradford Museums and Galleries

# Kathleen's story

Kathleen is a fundamental part of Leeds GATE. A member since the beginning and a member of our board of trustees, Kathleen is key to steering the ship. Her story featured as part of our Bradford exhibition last year in Cartwright Hall gallery. 'I grew up on the roadside. We'd stay in Yorkshire in the winter, but then we'd move around all over the country in the summertime. She recalls the excitement of reuniting with friends from previous years. Her upbringing was bursting with community, family, culture, and food. 'My mother always had a fire going, cooking outside in big black pots, hearty food such as bacon and cabbage or ribs and stew. We always make enough food to share around still now. I send dinner up and down everywhere.'

"Bradford is home. I've been here since I was 5, I'm 57 now, so 52 years I've lived between Leeds and Bradford. We're strong on family values, everyone keeps an eye out for everyone's child and we take care of the older people.' 'Day to day growing up on the road, it was just nice, you know. I was like a tomboy and we played out all the time. When you live roadside you mix with different cultures all the time, it helps to teach morals.'

'I never went to school when I was a child because we were roadside. Here today, gone tomorrow.' However, when she became a parent, ensuring her own children received an education became a priority. 'I think everyone should have the right to read,' she says.

**It's not right to look down on someone else. It's important to try and preserve some traditions we have. It's our culture and I don't think they'll ever stop it, but they're doing their best to try."**

Kathleen then explains the importance in the community of keeping loved ones' memories alive. 'We mention everyone we've lost, so they're not forgotten about. My brother died 45 years ago and we talk about him every day. People come from all over Ireland and England on one specific day every year, and we all stand by their graves in the cemetery - it's like a blessing. All our ancestors are buried there. Our people belong to us.'

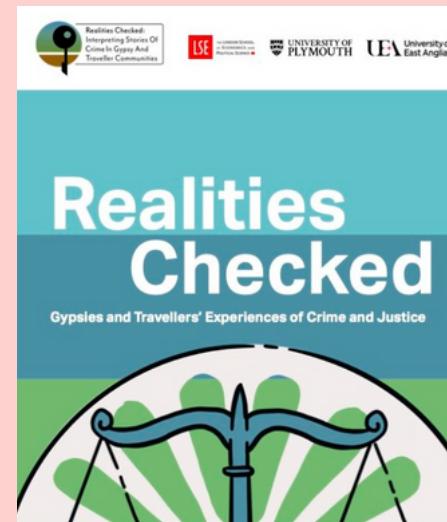
# Research

We were part of ground-breaking innovative research projects with our members.



## Criminal Justice project

We took part in Economic and Social Research Council backed national research project "Realities Checked: Gypsy and Traveller Experiences of Crime and Justice". Since the 1960s. The study provides the first comprehensive and historically grounded account of the crime and criminal justice experiences of Gypsies and Travellers in England since the 1960s. The project sheds light on Gypsies and Travellers' perceptions and experiences of criminal victimisation, hate crimes, and offending over their lifetimes, with the goal of helping to inform sensitive policy-making and work practices for those engaging with Gypsy and Traveller individuals and communities.



3

Staff members trained in research methods

100+

People surveyed across West Yorkshire to have their voices and experiences heard

400

Total people surveyed around the UK



Scan to read the 'Realities Checked' report

## Narrow Margins

Working with Birmingham City University, we were part of a two year research project aiming to understand and expose the violent impact of the 2022 Police, Crime, Sentencing and Courts Act on Gypsy and Traveller people's lives, their voices, and their rights. Through criminalisation of trespass, these laws are squeezing already marginalised groups, despite the increasing lack of sites and places to stop.

Some of our research and findings were used as part of evidence brought in the first successful challenge to the new Act in a landmark judgement by the High Court in May 2024, thanks to the bravery of Wendy Smith, a Romani Gypsy woman bringing the case. It was ruled that sections of the PCSC Act were incompatible with the Human Rights Act. The Act will now be subject to Parliamentary review into its effectiveness. It's another step on a long road towards change.



Scan to learn more



## Community development



# Community groups



**40**

Women attending Bradford women's group



**100+**

Women regularly attending our groups across West Yorkshire

## Unity and strength

Our community groups are a central part of what we do, bringing members together for activities, supporting each other and taking action on things that matter. Members help to design sessions. Women are supported and encouraged to bring up often challenging topics related to mental health, physical health and other issues they may be experiencing. Our Communities Coordinator and Community Development Workers have worked hard to gain larger numbers of members attending. Bringing the women together is a sense of unity and strength!

"I look forward to the group, it stops me sitting at home thinking about things, it can bring me up when I feel down in myself."

"I'm new to the groups, I go to college everyday and study health and social care, so now I come here to be around my community as I don't go anywhere else the rest of the week to speak to people."

# Community learning

## Cindy Lou's Story

"Before I started working at Leeds GATE as a cleaner, I had no education. Leeds GATE has supported me with getting further education and I have now passed a Level 1 functional skills qualification and changed my job role to admin support worker."



**5**

Functional skills learners



# Access to adult learning opportunities

Community upskilling and empowerment

"I love learning new things and coming to my reading class with Angela.' I love to see myself improving my skills and doing all the tasks I have been set."

-Adult reading learner



10

Adult readers supported weekly



35

Adults going on to further education



10

Community courses with topics chosen by members

## Our team (up to November 2024)

Lily Buxton – Communications Assistant

Ellie Rogers - CEO

Rachel Cooper – Director of Development

Jane Standeven – Wakefield Advocate

Gemma Smith – Bardford Advocate  
Vickie Leaverland – Family Support Worker

Louise Murphy – Criminal Justice and Hate Crime Advocate

Lavanna Joyce – Youth Work Assistant

Katie Wilson – Finance Manager

Maia Nolan – Mental Health Support Worker

Robin Dark – Calderdale Team Leader

Nicola Turner – Director of Admin and Operations

Steph Knight – Wakefield Youth Worker

Judy Hall – Wakefield Community Development Worker

Lily Morgan – Health Access Co-ordinator

Darren O'Connell – Leeds Advocate

Maisie Spaven – Admin Support Assistant

Gemma Bowers – Mental Health Support Worker

Teresa Birtle – Community Centre Co-ordinator

Grace Cunningham – Senior Youth Worker

Charlotte James – Leeds Team Leader

Mags Price – Community Outreach Worker

Kathleenanne Boswell – Bradford Team Leader/Youth Worker

Angela Allen – Community Tutor

Kirsty Rourke – Communities Co-ordinator

Savana Lowther - Cleaner

Cindy Lou Price – Admin Support Worker

Tom Gaffney – Service Manager

Kari Griffiths – Director of Admin and Ops (on mat leave)

Rachel Trafford – Communications Team Leader

Mary Cunningham – Communities Manager

Claire Ahmed – Mental Health Team Leader

Kayleigh Bradshaw – Wakefield Team Leader

Bethany Lally – Business Support Officer

Linda Barker – Bradford Team Leader/Health Access

## Our board (up to November 2024)

Elizabeth Spaven Chair

Andy Bagley Treasurer

Kathleen Boswell

Sinead Price

Ryan Powell

Roseanne Price

Sinead Cregan

## Our funders

BD4+

BDSP

Bartlett

The National Lottery Community Fund

Bradford CNET

Bradford Hate Crime Alliance

Bradford ICB

Calderdale Public Health

Children in Need

Leeds ICB

Embassy of Ireland

Healthy Communities Together - Mesmac

Leeds Community Foundation

Henry Smith

Leeds Household Support Fund

Irish Youth Foundation

Joseph Rowntree Charitable Trust

Lankelly Chase

Leeds Building Society

Leeds City Council - Public Health

Ministry of Justice

Movement for Change

NHS West Yorkshire ICB

NOVA Wakefield

Narrow Margins

Parental Support Fund Wakefield

Prosper Wakefield

Volition - Leeds

Wakefield ICB

Wakefield Digital Fund

Thrive by Design

## Our highlight

Our 20th anniversary year in 2024 and our party brought together members, staff, friends and partners from over the last 20 years. We'd like to take a moment to thank all our members past and present and all they have achieved.

We would like to especially make mention of anyone who is no longer with us that made Leeds GATE what it is today, and their family members who help us keep their legacies alive.





[www.leedsgate.co.uk](http://www.leedsgate.co.uk)  
Leeds Gypsy and Traveller Exchange (Leeds GATE)  
Crown Point House  
169 Cross Green Lane

Leeds  
LS9 0BD

facebook LeedsGATE  
instagram [leeds\\_gate](https://www.instagram.com/leeds_gate/)  
youtube Leeds GATE  
Photo credit: Cath Muldowney and Leeds GATE  
Charity No: 1123374

REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 NOVEMBER 2024  
FOR  
LEEDS GYPSY AND TRAVELLER EXCHANGE

Thomas Coombs Limited  
Statutory Auditor  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

LEEDS GYPSY AND TRAVELLER EXCHANGE

CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEARENDED 30 NOVEMBER2024

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## REPORT OF THE TRUSTEES

FOR THE YEarended 30 NOVEMBER2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2024. The trustees have adopted the provisions of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES** Objectives, aims and public benefit  
 To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the presentation and protection of good health.

## Significant activities and achievements

The year has seen the charity develop its activities across the Yorkshire region, expanding the services it has historically provided predominantly in the Leeds area, and these are detailed more fully in the Annual Report.

**STRATEGIC REPORT** Financial review  
 The Statement of Financial Activities shows an overall deficit for the year of £92,532 (2023: Surplus of £22,879), which breaks down as a surplus on Unrestricted activity of £129,352 and a deficit of £221,884 on restricted activity, this latter being due to funds received in the previous year being spent on the related services. Overall funds stood at £608,348 at 30 November 2024 (2023: £700,880) of which £35,007 were restricted (2023: £474,217).

Helped by its strong relationships with funders, the organisation has had a very good year and remains in a solid financial position, with income (both restricted and unrestricted) increasing to £1,172,694 (2023: £935,457). This increased income has enabled Leeds Gypsy and Traveller Exchange to expand the support it provides, both in the range of its services and geographically to further areas of West Yorkshire.

Expenditure in the year increased to £1,265,226 (2023: £912,578), due to the increased level of project and partnership activities that Leeds Gypsy and Traveller Exchange has been involved with, and partly due to the clearance of brought forward backlog in service delivery, reflected in the deficit of restricted fund expenditure over income referred to above, which was enabled by restructuring and improved recruitment.

Whilst rises in the cost of living and inflation continue to put pressure on its finances, Leeds Gypsy and Traveller Exchange is well placed to meet these due to its strong relationship with funders and its diverse range of funding sources. Prospects for the next 12 months are good, with further funding already secured, but the organisation is not complacent and will continue to keep its finances under careful review.

## Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed to services or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for approximately three months, which they judge to be in the range of £250-300,000.

Free reserves at 30th November 2024 are calculated as £246,876. Whilst not yet at the target level the reserves are increased compared to the previous year and the charity will continue to seek ways to increase these to the desired level, whilst continuing to review the reserves policy each year.

## Going concern

The Trustees are confident that the actions of the last few years have meant that the Charity is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

## Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds Gypsy and Traveller Exchange will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include: Risks to the health and safety of its staff. Trustees, members, volunteers, partners and members of the public. Financial risks and business continuity risks for the organisation. Reputational risks for the organisation. The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

# LEEDS GYPSY AND TRAVELLER EXCHANGE

## REPORT OF THE TRUSTEES

FOR THE YEarended 30 NOVEMBER2024

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### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

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#### Charity constitution

The charity is a company limited by guarantee and was formed on 15 February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007 and 24 July 2024. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

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#### Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.

At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office.

- The members to retire shall be those longest in office since their last election.

- A retiring member shall be eligible for re-election.

- Persons co-opted onto the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

### REFERENCE AND ADMINISTRATIVE DETAILS

#### Registered Company number

06386295 (England and Wales)

#### Registered Charity number

1123374

#### Registered office

Ground Floor

Crown Point House

169 Cross Green Lane Leed

West Yorkshire

LS9 0BD

#### Trustees

Mrs E Spaven - Home Maker

R Powell - University Lecturer

Miss R Price - Mother

Mrs K Connors - House Maker

Mrs S Cregan - Director Of Development And Innovation

H Hanrahan - Home Maker

A J Bagley - Retired

#### Auditors

Thomas Coombs Limited

Statutory Auditor

Chartered Accountants

3365 The Pentagon

Century Way

Thorpe Park

Leeds

West Yorkshire

LS15 8ZB

### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Leeds Gypsy And Traveller Exchange for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

# LEEDS GYPSY AND TRAVELLER EXCHANGE

## REPORT OF THE TRUSTEES

FOR THE YEarended 30 NOVEMBER2024

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### STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

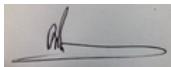
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

### AUDITORS

The auditors, Thomas Coombs Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 23 July 2025 and signed on the board's behalf by:



A J Bagley - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
LEEDS GYPSY AND TRAVELLER EXCHANGE

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Opinion

We have audited the financial statements of Leeds Gypsy And Traveller Exchange (the 'charitable company') for the year ended 30 November 2024 which comprises the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

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In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 November 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial section of our report. We are independent of the charitable company in accordance with the ethical requirements that are to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our statements  
relevant  
ethical

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

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REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
LEEDS GYPSY AND TRAVELLER EXCHANGE

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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returnsadequateforouraudithavenotbeenreceivedfrombranches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Other Matters

The comparatives for the year ended 30th November 2023 have not been audited.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being charitable satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
LEEDS GYPSY AND TRAVELLER EXCHANGE

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Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditor that includes our reasonable assurance that an audit conducted in accordance with ISAs (UK) always detects material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the entity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to data protection and employment law. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the company's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting and updating our record of internal controls. We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates especially valuation of stock.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships.
- Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
- Investigated the rationale behind significant or unusual transactions.
- Challenged assumptions and judgements made by management in determining significant accounting estimates, in particular in relation to valuation of stock.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:

- Agreeing financial statements disclosures to underlying supporting documentation.
- Discussions with management of known or suspected instances of non-compliance with laws and regulations.
- Reading the minutes of meetings of those charged with governance.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk](http://www.frc.org.uk); auditors' responsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
LEEDS GYPSY AND TRAVELLER EXCHANGE

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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Christopher Darwin (Senior Statutory Auditor)  
for and on behalf of Thomas Coombs Limited  
Statutory Auditor  
Chartered Accountants  
3365 The Pentagon  
Century Way  
Thorpe Park  
Leeds  
West Yorkshire  
LS15 8ZB

30/07/2025  
Date: .....

LEEDS GYPSY AND TRAVELLER EXCHANGE

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEARENDED 30 NOVEMBER2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	2,874	-	2,874	2,596
Charitable activities	4	138,120	1,026,516	1,164,636	932,861
General					
Investment income	3	5,185	-	5,185	-
<b>Total</b>		<u>146,179</u>	<u>1,026,516</u>	<u>1,172,695</u>	<u>935,457</u>
<b>EXPENDITURE ON</b>					
Charitable activities	5	(23,456)	1,248,400	1,224,944	887,830
General					
Other		40,283	-	40,283	24,748
<b>Total</b>		<u>16,827</u>	<u>1,248,400</u>	<u>1,265,227</u>	<u>912,578</u>
<b>NET INCOME/(EXPENDITURE)</b>					
Transfers between funds	17	129,35	(221,884)	(92,532)	22,879
		<u>2</u>	<u>(217,326)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>946,678</u>	<u>(439,210)</u>	<u>(92,532)</u>	<u>22,879</u>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		226,663	474,217	700,880	678,001
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>573,341</u>	<u>35,007</u>	<u>608,348</u>	<u>700,880</u>

The notes form part of these financial statements

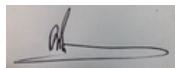
## LEEDS GYPSY AND TRAVELLER EXCHANGE

## BALANCE SHEET

30 NOVEMBER2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	229,106	-	229,106	242,595
<b>CURRENT ASSETS</b>					
Debtors	13	112,77 0	12,000 501,142	124,77 0	44,826 943,341
Cash at bank		327,27 440,045	513,142	828,41 753,187	988,167
<b>CREDITORS</b>					
Amounts falling due within one year	14	(95,810)	(478,135)	(573,945)	(528,835)
<b>NET CURRENT ASSETS</b>		<u>344,235</u>	<u>35,007</u>	<u>379,242</u>	<u>459,332</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		573,341	35,007	608,348	701,927
<b>CREDITORS</b>					
Amounts falling due after more than one year	15	-	-	-	(1,047)
<b>NET ASSETS</b>		<u>573,341</u>	<u>35,007</u>	<u>608,348</u>	<u>700,880</u>
<b>FUNDS</b>	17				
Unrestricted funds				573,341	226,66
Restricted funds				35,007 3	474,21
<b>TOTAL FUNDS</b>				<u>608,348</u>	<u>700,880</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23 July 2025 and were signed on its behalf by:



A J Bagley - Trustee

The notes form part of these financial statements

## LEEDS GYPSY AND TRAVELLER EXCHANGE

## CASH FLOW STATEMENT

FOR THE YEARENDED 30 NOVEMBER2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(116,538)	203,730
Interest element of finance lease payments paid		(2,265)	(3,162)
Net cash (used in)/provided by operating activities		<u>(118,803)</u>	<u>200,568</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(15,151)
Sale of tangible fixed assets		1,491	-
Interest received		5,185	-
Net cash provided by/(used in) investing activities		<u>6,676</u>	<u>(15,151)</u>
Cash flows from financing activities			
Capital repayments in year		<u>(2,797)</u>	<u>(2,408)</u>
Net cash used in financing activities		<u>(2,797)</u>	<u>(2,408)</u>
Change in cash and cash equivalents in the reporting period		<u>(114,924)</u>	<u>183,009</u>
Cash and cash equivalents at the beginning of the reporting period		<u>943,341</u>	<u>760,332</u>
Cash and cash equivalents at the end of the reporting period		<u>828,417</u>	<u>943,341</u>

The notes form part of these financial statements

## NOTES TO THE CASH FLOW STATEMENT

FOR THE YEARENDED 30 NOVEMBER2024

## 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(92,532)	22,879
Adjustments for:		
Depreciation charges	11,998	5,479
Interest received	(5,185)	-
Interest element of hire purchase and finance lease rental payments	2,265	3,162
(Increase)/decrease in debtors	(79,944)	23,808
Increase in creditors	46,860	148,402
Net cash (used in)/provided by operations	<u>(116,538)</u>	<u>203,730</u>

## 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/12/23 £	Cash flow £	At 30/11/24 £
Net cash			
Cash at bank	<u>943,341</u>	<u>(114,924)</u>	<u>828,417</u>
	<u>943,341</u>	<u>(114,924)</u>	<u>828,417</u>
Debt			
Finance leases	<u>(3,548)</u>	<u>2,797</u>	<u>(751)</u>
	<u>(3,548)</u>	<u>2,797</u>	<u>(751)</u>
Total	<u>939,793</u>	<u>(112,127)</u>	<u>827,666</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the Republic of Ireland (FRS102) (effective 1 January 2019). Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Practice  
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At the time of signing these accounts, having considered the economic climate, the directors expect actions and intentions for the next 12 months, and the availability of working capital, the directors are of the opinion that the company will remain viable for the foreseeable future and accordingly these financial statements have been prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

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Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Improvements to property	- 4% on cost
Computer equipment	- 33% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Hire purchase and leasing commitments

The interest element of these obligations is charged to the statement of Financial Activities over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the statement of Financial Activities on a straight line basis over the period of the lease.

2.	DONATIONS AND LEGACIES		
		2024	2023
		£	£
	Gifts	-	11
	Donations	2,874	2,585
		<u>2,874</u>	<u>2,596</u>
3.	INVESTMENT INCOME		
		2024	2023
		£	£
	Deposit account interest	5,185	-
		<u>5,185</u>	<u>-</u>
4.	INCOME FROM CHARITABLE ACTIVITIES		
		2024	2023
		£	£
	Contract income	179,224	211,329
	Sales and Fee Income	-	29,286
	Grants	985,412	692,246
		<u>1,164,636</u>	<u>932,861</u>
5.	CHARITABLE ACTIVITIES COSTS		
		Direct Costs	Support costs (see note 6)
		£	£
	General	1,150,191	74,753
		<u>1,150,191</u>	<u>74,753</u>
			Totals
			£
6.	SUPPORT COSTS		
		Management	Information technology
		£	£
	General	24,065	24,658
		<u>24,065</u>	<u>24,658</u>
			Governance costs
			£
			26,030
			<u>26,030</u>
			Totals
			£
	General		74,753
			<u>74,753</u>
7.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
		2024	2023
		£	£
	Auditors' remuneration	10,00	-
	Depreciation - owned assets	0	5,479
		<u>10,00</u>	<u>5,479</u>
			8

## 8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

## Trustees' expenses

	2024	2023
	£	£
Trustees' expenses	<u>—</u>	<u>35</u>

## 9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	852,732	576,524
Social security costs	70,961	101,301
Other pension costs	39,165	28,098
	<u>962,858</u>	<u>705,923</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Senior management	3	3
Admin and finance	2	2
Projects	25	21
	<u>30</u>	<u>26</u>

No employees received emoluments in excess of £60,000.

Key management personnel are identified as the CEO and the Board of Trustees. The total amount of employment benefits (including employer's national insurance and pensions contributions) charged in the year was £62,268.

## 10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,596	<u>—</u>	2,596
Charitable activities			
General	<u>111,955</u>	<u>820,906</u>	<u>932,861</u>
Total	<u>114,551</u>	<u>820,906</u>	<u>935,457</u>
EXPENDITURE ON			
Charitable activities			
General	(18,300)	906,130	887,830
Other	<u>24,748</u>	<u>—</u>	<u>24,748</u>
Total	<u>6,448</u>	<u>906,130</u>	<u>912,578</u>
NET INCOME/(EXPENDITURE)	108,103	(85,224)	22,879
Transfers between funds	(17,011)	17,011	<u>—</u>

## 10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Net movement in funds	91,092	(68,213)	22,879
RECONCILIATION OF FUNDS			
Total funds brought forward	135,571	542,430	678,001
TOTAL FUNDS CARRIED FORWARD	<u>226,663</u>	<u>474,217</u>	<u>700,880</u>

## 11. GOVERNMENT OF IRELAND: THE EMIGRANT SUPPORT PROGRAMME

During the year, Government of Ireland: The Emigrant Support Programme received a grant of £86,767 (2023: £61,767) for the year from 1 July 2024 to 30 June 2025.

The funds were restricted to the following projects;

Advocacy Development - £33,600 (2023: £33,600)  
 Criminal Justice Advocacy - £28,167 (2023: £28,167)  
 Training & Volunteering - £25,000 (2023: £25,000)

Five months grant was utilised in the period to 30 November 2024. Seven months grant in come amounting to £47,747 has been deferred to 2024-2025 year and will be utilised by 30 June 2025. Seven months grant in come amounting to £47,747 deferred from 2023-2024 year have been utilised this year.

## 12. TANGIBLE FIXED ASSETS

	Improvements			
	Freehold property £	to property £	Computer equipment £	Totals £
<b>COST</b>				
At 1 December 2023	195,630	21,620	50,734	267,984
Disposals	-	-	(1,491)	(1,491)
At 30 November 2024	<u>195,630</u>	<u>21,620</u>	<u>49,243</u>	<u>266,493</u>
<b>DEPRECIATION</b>				
At 1 December 2023	-	2,161	23,228	25,389
Charge for year	1,956	965	9,077	11,999
At 30 November 2024	<u>1,956</u>	<u>3,126</u>	<u>32,305</u>	<u>87,387</u>
<b>NET BOOK VALUE</b>				
At 30 November 2024	<u>193,674</u>	<u>18,494</u>	<u>16,938</u>	<u>229,106</u>
At 30 November 2023	<u>195,630</u>	<u>19,459</u>	<u>27,506</u>	<u>242,595</u>

## 13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	112,770	27,50
Prepayments and accrued income	12,000	0
	<hr/>	<hr/>
	124,770	17,32
	<hr/>	<hr/>
		44,826

## 14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Finance leases (see note 16)	751	2,501
Trade creditors	(141)	831
VAT	18,673	11,431
Accruals and deferred income	11,934	5,500
Deferred government grants	542,728	508,572
	<hr/>	<hr/>
	573,945	528,835
	<hr/>	<hr/>

## 15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2024	2023
	£	£
Finance leases (see note 16)	-	1,047
	<hr/>	<hr/>

## 16. LEASING AGREEMENTS

Minimum lease payments under finance leases fall due as follows:

	Finance leases	
	2024	2023
	£	£
Net obligations repayable:		
Within one year	751	2,501
Between one and five years	-	1,047
	<hr/>	<hr/>
	751	3,548
	<hr/>	<hr/>

## 17. MOVEMENT IN FUNDS

	At 1/12/23 £	Net movement in funds £	Transfers between funds £	At 30/11/24 £
Unrestricted funds				
General	225,213	33,444	17,326	275,983
Designated Core & Strategic	1,450	95,908	-	97,358
Property Fund	-	-	200,000	200,000
	226,663	129,352	217,326	573,341
Restricted funds				
YouthWork	23,241	(22,168)	-	1,073
Bradford	12,177	(11,029)	-	1,148
Calderdale	17,326	(5,907)	(17,326)	(5,907)
Leeds	11,306	(3,609)	-	7,697
Wakefield	7,207	(7,216)	-	(9)
West Yorkshire & Specialist	34,905	(26,411)	-	8,494
Core & Strategic	273,926	(74,852)	(200,000)	(926)
Embassy of Ireland	17,994	5,455	-	23,449
TNCLF	76,135	(76,147)	-	(12)
	474,217	(221,884)	(217,326)	35,007
TOTAL FUNDS	700,880	(92,532)	-	608,348

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General	24,679	8,765	33,444
Designated Core & Strategic	121,499	(25,591)	95,904
	146,178	(16,826)	189,352
Restricted funds			
YouthWork	58,576	(80,744)	(22,168)
Bradford	28,302	(39,331)	(11,029)
Calderdale	85,786	(91,693)	(5,907)
Leeds	123,586	(127,195)	(3,609)
Wakefield	110,035	(117,251)	(7,216)
West Yorkshire & Specialist	352,665	(379,076)	(26,411)
Core & Strategic	96,087	(170,939)	(74,852)
Embassy of Ireland	86,767	(81,312)	5,455
TNCLF	84,713	(160,860)	(76,147)
	1,026,517	(1,248,401)	(221,884)
TOTAL FUNDS	1,172,695	(1,265,227)	(92,532)

## 17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/12/22 £	Net movement in funds £	T transfers between funds £	At 30/11/23 £
Unrestricted funds				
General	125,871	116,353	(17,011)	225,213
Designated Core & Strategic	9,700	(8,250)	-	1,450
	135,571	108,103	(17,011)	226,663
Restricted funds				
YouthWork	30,920	(7,679)	-	23,241
Bradford	-	12,177	-	12,177
Calderdale	-	-	17,326	17,326
Leeds	47,978	(36,672)	-	11,306
Wakefield	5,650	1,557	-	7,207
West Yorkshire & Specialist	40,938	(5,718)	(315)	34,905
Core & Strategic	334,488	(60,562)	-	273,926
Embassy of Ireland	15,133	2,861	-	17,994
TNCLF	67,323	8,812	-	76,135
	542,430	(85,224)	17,011	474,217
TOTAL FUNDS	678,001	22,879	-	700,880

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General	122,801	(6,448)	116,353
Designated Core & Strategic	(8,250)	-	(8,250)
	114,551	(6,448)	108,103
Restricted funds			
YouthWork	97,739	(105,418)	(7,679)
Bradford	13,001	(824)	12,177
Calderdale	17,327	(17,327)	-
Leeds	51,676	(88,348)	(36,672)
Wakefield	98,567	(97,010)	1,557
West Yorkshire & Specialist	198,254	(203,972)	(5,718)
Core & Strategic	120,880	(181,442)	(60,562)
Embassy of Ireland	69,650	(66,789)	2,861
TNCLF	153,812	(145,000)	8,812
	820,906	(906,130)	(85,224)
TOTAL FUNDS	935,457	(912,578)	22,879

Designated Core &amp; Strategic fund represents funds received from Lankelly Chase towards core services and operations.

ThePropertyfundrepresentsfundsreceivedtowardsthepurchaseofthecharitiesfreeholdofficesandfacilitieswhich have been set aside as a fixed reserve (see notes below).

17. MOVEMENT IN FUNDS - continued

Restricted funds represents grant awards received towards specific projects under the charities overall objectives. A separate record is maintained in respect of each award for the purposes of managing the project and reporting to the grant provider, but for overall disclosure purposes these have been grouped together in these financial statements as follows:

The Youth Work fund represents awards towards specific projects and services provided to assist young people.

The Bradford, Calderdale, Leeds and Wakefield funds represents monies received towards the provision of specific projects centred on those geographical areas.

The West Yorkshire & Specialist fund represents monies received towards specific physical and mental health projects in the West Yorkshire area to enable better health access and outcomes for the Gypsy and Traveller community.

The Restricted Core & Strategic Fund represents monies received for specific projects that fall within the charities overall core activities and aims. The fund balance brought forward included historic awards from Lankelly Chase towards specific projects including £200,000 towards the acquisition of the charity's property; this amount has now been transferred to Unrestricted designated property fund as the terms of the award have been complied with. Other historic awards received from that organisation towards specific projects have been similarly complied with and the funds expended accordingly.

The Embassy of Ireland fund comprises awards under the Government of Ireland Emigrant Support Programme to be utilized on supporting the Irish diaspora Traveller community.

The National Lottery Community Fund (TNCLF) represents monies received towards community based projects promoting social inclusion.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2024.

LEEDS GYPSY AND TRAVELLER EXCHANGE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEarended 30 NOVEMBER2024

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
Donations and legacies		
Gifts	-	11
Donations	2,874	2,585
	<hr/>	<hr/>
	2,874	2,596
Investment income		
Deposit account interest	5,185	-
Charitable activities		
Contract income	179,224	211,329
Sales and Fee Income	-	29,286
Grants	985,412	692,246
	<hr/>	<hr/>
	1,164,636	932,861
<b>Total incoming resources</b>	<b>1,172,695</b>	<b>935,457</b>
 <b>EXPENDITURE</b>		
Charitable activities		
Wages	852,732	576,524
Social security	70,961	101,301
Pensions	39,165	28,098
Rates and water	2,034	2,478
Insurance	5,640	5,636
Light and heat	4,748	7,752
Telephone	15,929	14,066
Postage and stationery	2,727	2,637
Repairs and renewals	32,069	40,597
Cleaning, Trade Refuse Removal	3,573	3,740
Photocopier Costs	3,204	2,237
Computer Consumables	8,849	404
Interent And Mail Costs	75	1,064
Projects And Events	47,014	28,631
Training Projects	-	700
Volunteer Expenses	-	595
Travelling expenses	20,080	12,721
Refreshments	4,409	10,237
Sub Contract	32,132	-
Consultancy	2,585	3,126
Hire purchase	2,265	3,162
	<hr/>	<hr/>
	1,150,191	845,706
Other		
Staff Training	22,416	8,883
Staff Recruitment	5,869	10,386
Carried forward	28,285	19,269

This page does not form part of the statutory financial statements

LEEDS GYPSY AND TRAVELLER EXCHANGE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEARENDED 30 NOVEMBER2024

	2024	2023
	£	£
Other		
Brought forward	28,28	19,269
Depreciation of tangible fixed assets	5	5,479
	<u>11,99</u>	<u>5,479</u>
	<b>80,283</b>	<b>24,748</b>
Support costs		
Management		
Trustees' expenses	-	35
Advertising	11,466	1,257
Sundries	8,480	5,793
Subscriptions	4,119	2,036
	<u>24,065</u>	<u>9,121</u>
Information technology		
IT, Software, Licences, support	24,658	20,671
Governance costs		
Auditors' remuneration	10,000	-
Accountancy fees	5,196	7,362
Legal fees	5,210	13
Payroll fees	5,223	3,717
Governance costs	401	1,240
	<u>26,030</u>	<u>12,332</u>
Total resources expended	<u>1,265,227</u>	<u>912,578</u>
Net (expenditure)/income	<b><u>(92,532)</u></b>	<b><u>22,879</u></b>

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