

A group of five young women are shown in the background, smiling and raising their fists in a celebratory gesture. They are outdoors, with trees and a fence visible behind them. The woman on the far left is wearing a grey hoodie with "ACIO" written on it. The woman in the center is wearing a white jacket over a black top. The woman on the far right is wearing a black top.

LEEDS GATE 2017/18 ANNUAL REPORT

CHARITY No: 1123374
COMPANY REG: 6386295

REPORT GUIDE

This report sets out all you need to know about Leeds GATE's performance as a charity in the year 2017/18



INTRODUCTIONS

Updates from Leeds GATE Executive Board, Treasurer, Chair & CEO

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Updates from our Care of Post, Advocacy & Youth Work services.

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3/ COMMUNITY VOICE

A look at the ways in which members voices are amplified at Leeds GATE and beyond.

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4/ SYSTEMS CHANGE

A snap shot of the ways in which we are influencing change for our communities & building solidarity.

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THEORY OF CHANGE

This year we have developed a new theory of change which maps our impact across **four key areas**.

We have structured this report around each area and provide a definition of what we are seeking to achieve at the beginning of each section.

TREASURERS REPORT



Leeds GATE continues to grow year on year and should remain optimistic about its future sustainability and potential for further growth. The total income for Leeds GATE in 2017/2018 was £497,841, an increase on the previous year. This is a great achievement in spite of tightening statutory budgets and other cuts impacting the public sector both locally and nationally. Leeds GATE maintains a varied range of funding streams and has retained financial support from a number of longstanding funding relationships for which it is extremely grateful, it has also developed new ones with the Rayne Foundation and the National Lottery Community Fund.

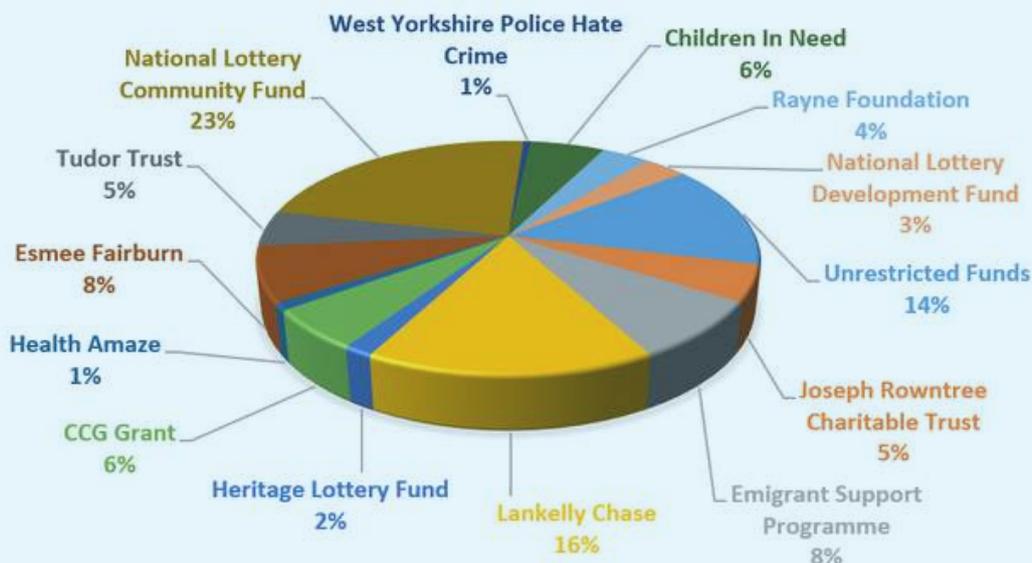
Over the last 12 months Leeds GATE has increased its reserves which has enabled the organisation to be more agile and responsive to potential opportunities. Over the coming year Leeds GATE will focus on continuing to build up its reserves with an end goal of 6 months running costs to safeguard the organisation against any potential risks. This success would not have been possible without continued robust financial management from Sharon, Administration and Operations Manager and the dedication and hard work of the CEO, Deputy CEO and staff team to secure new funding streams for the organisation for which the Executive Board and Leeds GATE members are extremely grateful.

Looking forward, Leeds GATE will continue to work with its current partners and stakeholders whilst also seeking new partners and funding opportunities aligned to its mission and values.



LAURA NORTH
LEEDS GATE TREASURER

INCOME BY FUNDER



CHAIR'S WELCOME



It has been another fantastic year for Leeds GATE we celebrated our 15th year with a brilliant community party which was a great success and enjoyed by everyone who came to celebrate. This year also saw us win a prestigious award from Glaxo Smith Kline which we travelled to London to be presented with and spent time with other great organisations learning about different charities and the inspiring work they do across the country.

We have said goodbye to some great staff members who we wish all the best in their future careers and have welcomed some excellent new staff Rachael, Grace, Charlotte and Mags; which takes our staff team to 50% community members.

We have secured the building lease and have made some great improvements including central heating, new windows, new lighting and a very nice refurbishment which includes a new door security system. The office is looking very nice and even more welcoming.

We passed our PQASSO assessment and would like to thank Sharon and Ellie for their commitment to that as well as all staff.

Our CEO Helen Jones also excelled herself this year receiving an honorary doctorate at Dundee University and we would all like to take this opportunity to congratulate her and express how very proud we are and very lucky to have her as our CEO. Congratulations Helen!!

Anyone who knows Leeds GATE knows we are a community led organisation and as Chair of the Executive Board, and a member of the travelling community myself, I am very proud to be a part of Leeds GATE and I know the community members who are also staff are very proud to work for such an organisation. I would like to say to everyone who is a part of Leeds GATE, staff, members, and funders a massive thank you to each and every one of you for your dedication and the fantastic work you all do. Here's to another successful year!!



ELIZABETH SPAVEN
LEEDS GATE CHAIR



CEO'S INTRODUCTION

2017/18 has been an exciting year of growth and development at Leeds GATE. Our objective areas remain the same: accommodation, health, education/employment and social inclusion - and we have added an internal facing objective to make clear our commitment to being an 'excellent' organisation.

In this report you can read about new projects (Children in Need funded Believe in You, Rayne Foundation Funded Don't Be Beat), how existing projects are performing (Big Lottery funded We are Citizens, and Lankelly Chase funded solidarity enquiry), and about the ongoing services which support our members to thrive (Emigrant Support Programme funded Advocacy).

We are very grateful to all our funders and supporters for their help. This year we have developed our theory of change to help us to better understand and map the changes we are seeking to achieve on behalf of our members. We have also introduced a member led Impact Panel which uses the practice of Most Significant Change to assess our progress. We are really excited to be developing our systems in this way, you can read more about our progress within the report.

Our work makes us very aware of just how difficult life can sometimes be for Gypsy and Traveller people who access our services. We want to be sure that we are the best service that we can be for people facing challenging circumstances. We have carried out a number of service reviews to ensure this, for example a full review of our safeguarding policies and practice. The GSK Impact Award evaluation, which happily led to us winning an award, also helped us to learn about our strengths and areas for development.

Finally I would just like to give credit to our fabulous and committed Chair, Elizabeth Spaven, and all the members of the Executive Board. They are always willing to be available when we need them and carry out much ongoing and important work for the organisation without great fanfare. We appreciate their work very much, without which Leeds GATE could not exist.

HELEN JONES
LEEDS GATE CEO



CHANGES FOR INDIVIDUALS

We work with individuals and families to address issues affecting their lives and make positive choices. We increase skills for self-advocacy and build confidence. We encourage members to participate in personal development and ensure members know what they can access. We help to improve physical and mental health.



CARE OF POST SERVICE

This service provides a safe and secure address to those without secure accommodation. We offer a reading service and advocacy support alongside this.

160

FAMILIES USED
THE SERVICE

People continue to value this service as a vital link to healthcare, welfare benefits and family support services.

100%

OF MEMBERS USING THIS
SERVICE COULD NOT ACCESS
POST WITHOUT IT.

ADVOCACY SERVICE

AIMS:

- HELPING PEOPLE TO HELP THEMSELVES
- DEVELOP SKILLS AND KNOWLEDGE FOR SELF-ADVOCACY

OVER **600** ADVOCACY APPOINTMENTS DELIVERED TO OVER **200** PEOPLE

Our advocacy covers accommodation, welfare rights, family law, social inclusion, access to education and employment, hate crime, physical health, mental health, substance use and domestic violence. This year in particular we have supported members through Universal Credit roll out.

100% OF MEMBERS AGREED THAT THEY GOT WHAT THEY WANTED FROM THEIR APPOINTMENT

Many of our members struggle to access services elsewhere due to discrimination, lack of trust and lack of awareness.

We worked with our members to make over **300** referrals to services across West Yorkshire.

80% OF MEMBERS AGREED THAT THEY HAD ACCESS TO MORE SUPPORT AND SERVICES

We launched our Mental Health Advocacy Service, Don't Be Beat, working with **21** members experiencing suicidal ideation and other complex issues.

The advocacy have supported members to stay safe and improve their mental health.

75% OF MEMBERS AGREED THAT THEY HAD MORE CONFIDENCE TO DEAL WITH THE ISSUE THEY CAME TO ADVOCACY ABOUT

We re-launched our health advocacy service with further support from Leeds CCG. Working intensively with **33** members. A wide range of positive outcomes were described including better accommodation, feeling more in control and improved confidence and independence. Improvements in mental health were also found such as having reduced anxiety and feeling less depressed.

"I know what to do and where to go. I know what housing solicitor to use and his number, I can tell other people"

- Member Feedback

ADVOCACY HIGHLIGHT

Leeds GATE
advocacy team
supported a
member to be
reunited with her
children, after they
were unlawfully
taken into care in
Holland.

**"Thank you I really don't know what I would
have done without your support, I would
have lost my children forever, you have
changed our lives, God bless you."**

YOUTH WORK

This year saw the launch of our Believe in You, Youth Work Project, running a variety of activities to challenge, inspire and build confidence in our young people.

Weekly groups have covered science, natural history, film making, robot-making, match stick wagons, cake decorating, media and campaigns, graffiti, rapping, volunteering, racism, marriage and much more.

A particular success this year has been our boys group, which is flourishing.

Our youth workers and young people ventured deep into the Yorkshire Dales for a week long residential in September 2018.

We were so impressed with the support and challenge they offered to each other and how much everyone enjoyed getting away from their phones!



“By the end of the trip they were a completely different group from the one we collected from site. They was all happy, more confident and more close as friends and respected staff more than before”

*Grace, Leeds GATE
Youthworker*



"I was done for if I neva had this support with GATE."
Young Member

A smiling man with short, light-colored hair, wearing a dark blue polo shirt and a brown leather jacket, is the central focus. He is looking slightly to the right of the camera. The background is a bright blue wall covered with various photographs and documents. One prominent document features a person icon and some text. The overall atmosphere is positive and community-oriented.

COMMUNITY ASSETS

We make a difference to the material circumstances of our community members' lives through helping to secure better homes, maximising income, access to services and resources. We support community networks and campaigns and provide community spaces and resources.

COMMUNITY GROUPS



"I love going to meetings, it's something to do, I've really struggled with loneliness and going to the meeting has made me feel more motivated. I've started cooking myself proper meals again."

GROUP MEMBER

Our member led groups also play a key part in keeping people well, providing opportunities to socialise, share culture and experiences, offer mutual support and learn new things. Our Thursday Group has flourished this year, with a consistent membership of 30 people. We have covered topics such as: family history, health, crafts, women's rights and beauty. We have also started a literacy group and many of our older members are very committed to learning to read and write with our wonderful tutor Angela.

EVENTS

MAY

Our young people organised a bake sale at their local Morrisons raising money for the homeless.

JULY

Members hosted a Macmillan Coffee morning and sponsored walk. £400 raised and members let off balloons in memory of loved ones.

AUGUST

Young People organised a summer party at Leeds GATE for their friends and family to enjoy.

SEPT

A heritage open day, educating 40 members of the public in Gypsy Traveller ways of life.

CAMPAIGNS

Leeds GATE worked with over 40 families to understand and defend their tenancy rights this year. This grew from a trend of evictions on sites and growing housing inequalities.

All advocates are trained in housing legislation and policy and Leeds GATE became registered members of National Homelessness Advice Service.



Using **Income Maximisation** checks our advocates reclaimed thousands of pounds through reimbursing over payments, securing back payments and unclaimed benefits.

£97,000

**SUCCESSFULLY
RECLAIMED FOR
MEMBERS!**



"Leeds GATE - the organisation and staff - are absolutely fantastic!"

Member who accessed Advocacy

"I've learnt you should ask for what you want!"

Community Action Group

"I found the books you gave me really useful, he still uses them now for his home education, we like the way that there is Traveller stuff in there, it gives my lad encouragement to keep learning."

Mum of 13 year old

LEEDS GATE COMMUNITY CENTRE

We continue to be a community resource hub for West Yorkshire's Gypsy and Traveller communities, we provide a space to meet, a variety of office services and access to IT, audio-visual and catering equipment for community members.

100% of our members said that they were happy with the welcome they received from Leeds GATE!



This year saw us sign a ten year lease on our building enabling some major improvements to our space which is now light, water tight and most importantly warm!

COMMUNITY ACTION GROUPS

This is our model for bringing people together to work towards positive change in their communities. We have supported members to come together and take action around suicide prevention, site improvements and site rents across 7 Community Action Groups, with 45 members involved. Members have met their local politicians and have seen marked improvements in site management.

70%

of participants felt they had made a positive change.

90%

of participants told us they learnt a new skill.

100%

of participants told us they gained confidence through taking part.

"We get together to pick the rubbish off the site, council always just walked past us and ignored us but after the work with the community action group, they saw us and joined in!"





COMMUNITY VOICE

We work with people to speak about their lives and concerns with confidence, many of our members change personally through feeling heard. We work to promote community leadership, collaboration better media representation, uphold human rights & justice and challenge hate crime

MEMBER VOICE

We ran three residentials covering activism, media and campaigning with 40 people attending, we learnt how to talk to and engage with the media and how to get your point across. We looked at inspirational Travelling people who had campaigned for change in their communities and we set up our own community action groups.

100%

of residential attendee's told us they had 'tried something new' and 'learned a new skill.'

"I am more confident to speak to the media and to deal with difficult reporters and

racists!"

Member feedback

WOMEN'S VOICES

Women's voices continue to be central to the work of Leeds GATE, with amazing and inspirational Gypsy and Traveller women providing leadership throughout. Our Thursday Group participated in a citywide exhibition and celebration of the centenary of women's vote, contributing art work.

YOUNG PEOPLE'S VOICES

Young People's voices continue to be central to our work and we continue to promote opportunities for Young People to influence change including meeting with the Women and Equalities Committee enquiry into Gypsy Traveller outcomes - giving impassioned perspectives on what it's like to be a young carer, to experience bullying, the struggle to find work and about their right to choose.

REPORTING HATE CRIME

We continue to be a hate crime reporting centre and are very passionate about ensuring members have access to practical and emotional support around hate crime. We promoted the GATE Herts initiative, Report Racism GRT and ran focused outreach session on this with roadside members, teaching them how to use the website.

Teresa organised our National Hate Crime Awareness Week activities which included an awareness raising event attended by **40** professionals from across the area.

A photograph of four diverse women in a meeting room, cheering and raising their hands in celebration. They are smiling and appear to be in a positive, collaborative environment. The image is overlaid with a blue semi-transparent box containing text.

SYSTEMS CHANGE

We don't just want to be a sticking plaster, we want to create a fairer, richer society that can value the contributions of Gypsies and Travellers. This area includes improving insight through research and data, strategic work to change policy, service re-design, improved access to inclusive services and challenging social exclusion, racism and discrimination.



HOMES

For the last few years, we have been able to take our locally developed 'Negotiated Stopping' good practice to a national audience.

Interested professionals and politicians, including from London and Scotland have come to Leeds to find out more.

We are absolutely delighted that the Scottish government are promoting the practice now and we look forward to pilot projects soon.

Leeds' joined up approach to planning site provision has been described as outstanding by the Planning Inspector and is leading to practical results. We have 8 new socially rented homes open at Kidacre Street and plans progressing for more site provision.

**WWW.NEGOTIATED
STOPPING.CO.UK**

TRAINING

We trained **595 staff** across 13 different statutory and voluntary sector organisations.



Training focuses on understanding the structural inequalities experienced by Gypsy and Traveller communities, the practical outcomes for communities and how we can work better together.

LGBT INCLUSION

We worked with LGBT Foundation to ensure both their and our services were fully inclusive of LGBT Gypsies and Travellers including exchanging awareness training.

We developed poster and postcard campaign promoting our services to LGBT Travellers and we have set up a monthly local drop in for LGBT Travellers at Yorkshire MESMAC.



A HUGE THANKYOU

TO OUR FUNDERS!



Lankelly Chase



Ambasáid na hÉireann
Embassy of Ireland



JRF JOSEPH ROWNTREE FOUNDATION



the Tudortrust



money raised by
healthAmaze
through



A design by
LEARNEST.CO.UK



REGISTERED COMPANY NUMBER: 06386295 (England and Wales)
REGISTERED CHARITY NUMBER: 1123374

Report of the Trustees and
Financial Statements for the Year Ended 30 November 2018
for

Leeds Gypsy and Traveller Exchange
(Leeds GATE)
(A Company Limited by Guarantee)

Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Contents of the Financial Statements
for the Year Ended 30 November 2018

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Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Report of the Trustees
for the Year Ended 30 November 2018

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, submit their report and independently examined financial statements for the year ended 30 November 2018.

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 Jan 2015) as detailed in the accounting policies.

OBJECTIVES AND ACTIVITIES

The charity's objectives

To promote any charitable purpose for the benefit of the Gypsy and Traveller community across West Yorkshire (the area of benefit) by such charitable means as the trustees shall determine including the promotion of equality and diversity for the public benefit through activities that foster good community relations, advancement of education, relief of poverty and the preservation and protection of good health.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Leeds GATE will seek to identify and mitigate against risks that may be incurred through the operation of its business. These include:

Risks to the health and safety of its staff, Trustees, members, volunteers, partners and member of the public.

Financial risks and business continuity risks for the organisation.

Reputational risks for the organisation.

The Trustees regularly conduct their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

FINANCIAL REVIEW

Financial Review

The Statement of Financial Activities shows net income for the year of £86,836 and funds at 30 November 2018 stood in total at £216,371, of which £106,793 were restricted.

Leeds GATE continues to grow year on year and should remain optimistic about its future sustainability and potential for further growth. The total income for Leeds GATE in 2017/2018 was £497,841, an increase on the previous year. This is a great achievement in spite of tightening statutory budgets and other cuts impacting the public sector both locally and nationally. Leeds GATE maintains a varied range of funding streams and has retained financial support from a number of longstanding funding relationships for which it is extremely grateful, it has also developed new ones with the Rayne Foundation and the National Lottery Community Fund.

Over the last 12 months Leeds GATE has increased its reserves which has enabled the organisation to be more agile and responsive to potential opportunities. Over the coming year Leeds GATE will focus on continuing to build up its reserves with an end goal of six months running costs to safeguard the organisation against any potential risks. This success would not have been possible without continued robust financial management from Sharon, Administration and Operations Manager, and the dedication and hard work of the CEO, Deputy CEO and the staff team to secure new funding streams for the organisation for which the Executive Board and Leeds GATE members are extremely grateful. Looking forward, Leeds GATE will continue to work with its current partners and stakeholders whilst also seeking new partners and funding opportunities aligned to its mission and values.

Reserves policy

The Trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') should be sufficient to sustain the organisation for six months. The free reserves at 30 November 2018, before taking into account long term liabilities, are £109,578 and the Trustees were able to significantly increase the reserves this year through transferring a £30,000 award from GSK.

The Trustees are considering ways in which additional unrestricted funds will be raised and intend to review the reserves policy each year.

FINANCIAL REVIEW

Going concern

The Trustees are confident that the actions of the last few years have meant that the organisation is in a strong position to grow and attract future funding and therefore consider it appropriate to prepare the Financial Statements on a going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

The charity is a company limited by guarantee and was formed on 18 February 2004. It is governed by a memorandum and articles of association incorporated 1 October 2007 as amended by special resolutions dated 19 December 2007. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10. The company was registered as a charity on 29 March 2008.

Recruitment and appointment of new trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the Annual General Meeting.

At every Annual General Meeting one third of the elected members of the Board of Trustees shall retire from office. The members to retire shall be those longest in office since their last election. A retiring member shall be eligible for re-election. Persons co-opted on the Board shall retire at the first Annual General Meeting following their appointment but shall be eligible for further co-option or election.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06386295 (England and Wales)

Registered Charity number

1123374

Registered office

Ground Floor
Crown Point House
169 Cross Green Lane
Leeds
West Yorkshire
LS9 0BD

Trustees

Mrs L Davies (nee North)
Ms H McAuslane
Ms E L Clarkson
Miss E Moloney - resigned 10.3.18
Miss T Birtle
Mrs E Spaven
Mrs R Cawley - appointed 3.1.18
- resigned 3.2.19

The following trustees were also directors of the company:

Mrs L Davies (née North)
Ms H McAuslane
Ms E L Clarkson - Appointed 3 January 2018
Mrs E Spaven
Mrs R Cawley - Appointed 3 January 2018 (Resigned 3 February 2019)

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Report of the Trustees
for the Year Ended 30 November 2018

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Miss T Birtle

Independent examiner

Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

Approved by order of the board of trustees on 17 July 2019 and signed on its behalf by:

Mrs E Spaven - Trustee

Independent examiner's report to the trustees of Leeds Gypsy and Traveller Exchange (Leeds GATE) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 November 2018.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Graham D Brown
Institute of Chartered Accountants in England and Wales
Thornhill Accountancy Services
Chartered Accountants
88 Thornhill Street
Calverley
Leeds
LS28 5PD

17 July 2019

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 30 November 2018

	Notes	Unrestricted fund £	Restricted funds £	30.11.18 Total funds £	30.11.17 Total funds £
INCOME FROM					
Donations and legacies		46	-	46	96
Charitable activities					
Grants received		46,078	408,997	455,075	241,958
Supplying contracted services		25,375	16,910	42,285	64,792
Sale of goods and services		435	-	435	9,042
Total		<u>71,934</u>	<u>425,907</u>	<u>497,841</u>	<u>315,888</u>
EXPENDITURE ON					
Charitable activities					
Direct costs		7,993	313,341	321,334	294,500
Premises costs		1,560	31,271	32,831	28,509
Operating costs		703	44,122	44,825	38,707
Governance costs		77	1,585	1,662	1,279
Other		3,808	6,545	10,353	8,446
Total		<u>14,141</u>	<u>396,864</u>	<u>411,005</u>	<u>371,441</u>
NET INCOME/(EXPENDITURE)		<u>57,793</u>	<u>29,043</u>	<u>86,836</u>	<u>(55,553)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>51,785</u>	<u>77,750</u>	<u>129,535</u>	<u>185,088</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>109,578</u></u>	<u><u>106,793</u></u>	<u><u>216,371</u></u>	<u><u>129,535</u></u>

The notes form part of these financial statements

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Balance Sheet
At 30 November 2018

	Notes	Unrestricted fund £	Restricted funds £	30.11.18 Total funds £	30.11.17 Total funds £
FIXED ASSETS					
Tangible assets	7	3,501	18,506	22,007	6,260
CURRENT ASSETS					
Debtors	8	14,089	3,765	17,854	36,034
Cash at bank		94,418	338,909	433,327	255,444
		<u>108,507</u>	<u>342,674</u>	<u>451,181</u>	<u>291,478</u>
CREDITORS					
Amounts falling due within one year	9	(1,719)	(254,387)	(256,106)	(166,852)
NET CURRENT ASSETS					
		<u>106,788</u>	<u>88,287</u>	<u>195,075</u>	<u>124,626</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		110,289	106,793	217,082	130,886
CREDITORS					
Amounts falling due after more than one year	10	(711)	-	(711)	(1,351)
NET ASSETS					
		<u>109,578</u>	<u>106,793</u>	<u>216,371</u>	<u>129,535</u>
FUNDS					
Unrestricted funds	12			109,578	51,785
Restricted funds				106,793	77,750
TOTAL FUNDS					
				<u>216,371</u>	<u>129,535</u>

The notes form part of these financial statements

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Balance Sheet - continued
At 30 November 2018

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 November 2018.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2018 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 17 July 2019 and were signed on its behalf by:

Mrs L Davies (nee North) -Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Leeds GATE meets the definition of a public benefit entity, as set out under FRS 102.

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective from 1 January 2015, and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Legal status

Leeds GATE was incorporated in the United Kingdom as a company limited by guarantee (company no. 06386295). The entity is also a registered charity in England and Wales (charity no. 1123374). The principle and registered office address is shown on page 1 of the Report of the Trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member

Income

All incoming resources are included in the statement of financial activities when:

Leeds GATE is legally entitled to the income,
it is probable the income will be received, and
the amount can be measured with reasonable accuracy.

The following specific policies apply to material categories of income:

(1) Grant income is deferred and included in creditors, if received in advance of meeting performance conditions or if the donor specifically states that the income must be spent in a future accounting period.

(2) Contractual income is recognised when the goods or services as specified by the contract are delivered by the charity. This income is treated as unrestricted in the accounts.

Expenditure

Expenditure is recognised in the period in which it is incurred and is allocated to the particular activity where the costs relate directly to that activity.

Support costs include the salary and overhead costs not directly related to the charitable activity, as well as governance costs, which are the costs associated with the governance arrangements that relate to the general running of the charity. Attributable VAT which cannot be recovered is included within expenditure.

Donated services and facilities

Donated services and facilities are included at the value to Leeds GATE where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Assets with a cost in excess of £500 intended to be of ongoing use to Leeds GATE in carrying out its activities are capitalised as fixed assets. Where an item is below £500 but is combined with other items as part of a project or to create an asset, these items will be capitalised if the collective value is greater than £500.

Depreciation is provided on all tangible fixed assets using the reducing balance method, as follows:

Leasehold improvements	Over the period of the lease
Computer equipment	35% reducing balance
Other office equipment	25% reducing balance/ over period of lease
Fixtures and fittings	25% reducing balance

Fixed assets are subject to periodic review for impairment where there is an indication of a reduction in their carrying value. Any significant impairment is recognised in the statement of financial activity in the year in which it occurs.

Taxation

Leeds GATE, as a registered charity, is entitled to taxation exemptions on all income and gains that align with its charitable purposes.

Finance and operating lease

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

Assets acquired under finance leases are capitalised as fixed assets. Obligations relating to these agreements are included under creditors in the balance sheet. The difference between the capitalised costs and the total obligation under the leases represents the finance charges. Finance charges are recognised in the accounts at a constant rate over the lease term.

Expenditure applicable to operating leases is charged to the statement of financial activities on a straight-line basis, in the period to which the cost relates.

Pension costs

Leeds GATE contributes to a defined contribution pension scheme on behalf of its employees. The amount charged in the statement of financial activity represents the contributions payable to the scheme in respect of the current accounting period. Costs are allocated to activities in line with wages costs.

1. ACCOUNTING POLICIES - continued

Financial instruments

Leeds GATE only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors, creditors and provisions

Debtors with the exception of prepayments are those amounts that satisfy the income recognition policy on page 10, where funds have not been received at the year end. Debtors are recognised at the settlement amount. Prepayments are expenditure amounts paid in the current financial year, relating to costs for future accounting periods. These are valued at the amount prepaid net of any trade discounts due.

Creditors and provisions are recognised where Leeds GATE has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Debtors and creditors are reviewed at the year-end for evidence of required impairment to their settlement value.

Deferred income

Deferred income consists of cash received by the charity, where the income recognition criteria has not been met because entitlement to the income does not exist at the balance sheet date. Deferred income is not recognised in the statement of financial activity until Leeds GATE is entitled to it. Instead, deferred income is disclosed as a creditor in the balance sheet.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	30.11.18	30.11.17
	£	£
Depreciation - owned assets	5,553	1,984
Depreciation - assets on hire purchase contracts and finance leases	616	462
Other operating leases	16,118	12,972
Deficit on disposal of fixed asset	1,072	161

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2018 nor for the year ended 30 November 2017 .

Trustees' expenses

	30.11.18	30.11.17
	£	£
Trustees' expenses	312	372

Notes to the Financial Statements - continued
for the Year Ended 30 November 2018

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

	30.11.18	30.11.17
Senior management	2	2
Administration and finance	2	2
Projects	6	6
	<u>10</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME FROM			
Donations and legacies	96	-	96
Charitable activities			
Grants received	14,742	227,216	241,958
Supplying contracted services	64,792	-	64,792
Sale of goods and services	9,042	-	9,042
Total	<u>88,672</u>	<u>227,216</u>	<u>315,888</u>
EXPENDITURE ON			
Charitable activities			
Direct costs	49,355	245,145	294,500
Premises costs	4,142	24,367	28,509
Operating costs	4,025	34,682	38,707
Governance costs	133	1,146	1,279
Other	7,493	953	8,446
Total	<u>65,148</u>	<u>306,293</u>	<u>371,441</u>
NET INCOME/(EXPENDITURE)	<u>23,524</u>	<u>(79,077)</u>	<u>(55,553)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	28,261	156,827	185,088
TOTAL FUNDS CARRIED FORWARD	<u><u>51,785</u></u>	<u><u>77,750</u></u>	<u><u>129,535</u></u>

6. DEPARTMENT OF FOREIGN AFFAIRS AND TRADE: THE EMIGRANT SUPPORT PROGRAMME

During the year, Department of Foreign Affairs and Trade: The Emigrant Support Programme received a grant of £31,000 (2017 - £38,200) for the year from 1 July 2017 to 30 June 2018. The funds were restricted to the following projects:

Advocacy Development - £31,000
Traveller Youth Inclusion - £ -

Five months grant was utilised in the period to 30 November 2018. Seven months grant income amounting to £18,083 has been deferred to 2018-2019 year and will be utilised by 30 June 2019. Seven months grant income amounting to £27,515 deferred from 2017-2018 has been utilised this year

7. TANGIBLE FIXED ASSETS

	Leasehold improvements £	Office equipment £	Totals £
COST			
At 1 December 2017	-	10,877	10,877
Additions	9,739	13,249	22,988
Disposals	-	(3,072)	(3,072)
	<hr/>	<hr/>	<hr/>
At 30 November 2018	9,739	21,054	30,793
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 1 December 2017	-	4,617	4,617
Charge for year	485	5,684	6,169
Eliminated on disposal	-	(2,000)	(2,000)
	<hr/>	<hr/>	<hr/>
At 30 November 2018	485	8,301	8,786
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 30 November 2018	9,254	12,753	22,007
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
At 30 November 2017	-	6,260	6,260
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

Fixed assets, included in the above, which are held under finance leases are as follows:

	Office equipment £
COST	
At 1 December 2017	3,079
	<hr/>
DEPRECIATION	
At 1 December 2017	1,232
Charge for year	616
	<hr/>
At 30 November 2018	1,848
	<hr/>
NET BOOK VALUE	
At 30 November 2018	1,231
	<hr/> <hr/>
At 30 November 2017	1,847
	<hr/> <hr/>

7. TANGIBLE FIXED ASSETS - continued

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.18	30.11.17
	£	£
Trade debtors	7,980	31,316
Other debtors and prepayments	9,874	4,718
	<u>17,854</u>	<u>36,034</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.11.18	30.11.17
	£	£
Finance lease(see note 11)	640	568
Trade creditors	1,708	4,026
Social security and other taxes	-	2,602
Deferred grant income	253,230	159,238
Other creditors and accruals	528	418
	<u>256,106</u>	<u>166,852</u>

Of the creditors falling due within and after more than one year, the net obligations under finance lease contracts totalling £1,351 (2017 - £1,919) are secured.

10. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	30.11.18	30.11.17
	£	£
Finance lease(see note 11)	<u>711</u>	<u>1,351</u>

11. LEASING AGREEMENTS

	Finance leases	
	30.11.18	30.11.17
	£	£
Gross obligations repayable:		
Within one year	756	756
Between one and five years	756	1,512
	<u>1,512</u>	<u>2,268</u>
Finance charges repayable:		
Within one year	116	188
Between one and five years	45	161
	<u>161</u>	<u>349</u>
Net obligations repayable:		
Within one year	640	568
Between one and five years	711	1,351
	<u>1,351</u>	<u>1,919</u>

12. MOVEMENT IN FUNDS

	At 1.12.17	Net movement	At 30.11.18
	£	in funds	£
		£	
Unrestricted funds			
General Fund	51,785	57,793	109,578
Restricted funds			
Joseph Rowntree Charitable Trust	4,946	(265)	4,681
Emigrant Support Programme	-	7,687	7,687
Lankelly Chase	4,846	5,789	10,635
Yorkshire Fund	484	(73)	411
Awards For All	1,088	(224)	864
Heritage Lottery Fund	6,103	(3,949)	2,154
CCG Grant	259	6,031	6,290
Health Amaze	5,391	290	5,681
Esmee Fairburn	10,679	(1,797)	8,882
Leeds Inspired (LCC)	2,320	(2,058)	262
Tudor Trust	300	17	317
National Lottery Community Fund	40,478	(1,050)	39,428
Other Restricted Funds	856	-	856
West Yorkshire Police Hate Crime	-	708	708
Children In Need	-	6,127	6,127
Rayne Foundation	-	6,202	6,202
National Lottery Development Fund	-	5,608	5,608
	<u>77,750</u>	<u>29,043</u>	<u>106,793</u>
TOTAL FUNDS	<u>129,535</u>	<u>86,836</u>	<u>216,371</u>

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	71,934	(14,141)	57,793
Restricted funds			
Joseph Rowntree Charitable Trust	25,000	(25,265)	(265)
Emigrant Support Programme	40,432	(32,745)	7,687
Lankelly Chase	78,265	(72,476)	5,789
Heritage Lottery Fund	7,958	(11,907)	(3,949)
CCG Grant	28,000	(21,969)	6,031
Health Amaze	5,005	(4,715)	290
Esmee Fairburn	37,943	(39,740)	(1,797)
Tudor Trust	24,567	(24,550)	17
National Lottery Community Fund	112,611	(113,661)	(1,050)
West Yorkshire Police Hate Crime	2,729	(2,021)	708
Children In Need	28,546	(22,419)	6,127
Rayne Foundation	18,750	(12,548)	6,202
National Lottery Development Fund	16,101	(10,493)	5,608
Yorkshire Fund	-	(73)	(73)
Awards For All	-	(224)	(224)
Leeds Inspired (LCC)	-	(2,058)	(2,058)
	<u>425,907</u>	<u>(396,864)</u>	<u>29,043</u>
TOTAL FUNDS	<u><u>497,841</u></u>	<u><u>(411,005)</u></u>	<u><u>86,836</u></u>

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.16 £	Net movement in funds £	Transfers between funds £	At 30.11.17 £
Unrestricted Funds				
General Fund	28,261	23,524	-	51,785
Restricted Funds				
Joseph Rowntree Charitable Trust	1,060	3,886	-	4,946
West Yorkshire Police	121	-	(121)	-
Emigrant Support Programme Transition Fund	25,129	(25,129)	-	-
Heritage Lottery Fund 2013/14	133	-	(133)	-
Winter Warmth	162	-	(162)	-
Lankelly Chase	417	-	(417)	-
Yorkshire Fund	66,625	(61,779)	-	4,846
Awards For All	624	(140)	-	484
Heritage Lottery Fund	3,720	(2,632)	-	1,088
CCG Grant	10,768	(4,665)	-	6,103
Health Amaze	18,577	(18,318)	-	259
LCF Dementia	9,036	(3,645)	-	5,391
Esmee Fairburn	23	-	(23)	-
Leeds Inspired (LCC)	10,522	157	-	10,679
Tudor Trust	9,910	(7,590)	-	2,320
National Lottery Community Fund	-	300	-	300
Other Restricted Funds	-	40,478	-	40,478
	-	-	856	856
	<u>156,827</u>	<u>(79,077)</u>	<u>-</u>	<u>77,750</u>
TOTAL FUNDS	<u>185,088</u>	<u>(55,553)</u>	<u>-</u>	<u>129,535</u>

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	88,672	(65,148)	23,524
Restricted funds			
Joseph Rowntree Charitable Trust	8,333	(4,447)	3,886
Emigrant Support Programme	10,685	(35,814)	(25,129)
Lankelly Chase	8,201	(69,980)	(61,779)
Heritage Lottery Fund	36,667	(41,332)	(4,665)
Esmee Fairburn	46,487	(46,330)	157
Tudor Trust	19,250	(18,950)	300
National Lottery Community Fund	97,593	(57,115)	40,478
Yorkshire Fund	-	(140)	(140)
Awards For All	-	(2,632)	(2,632)
CCG Grant	-	(18,318)	(18,318)
Health Amaze	-	(3,645)	(3,645)
Leeds Inspired (LCC)	-	(7,590)	(7,590)
	<u>227,216</u>	<u>(306,293)</u>	<u>(79,077)</u>
TOTAL FUNDS	<u><u>315,888</u></u>	<u><u>(371,441)</u></u>	<u><u>(55,553)</u></u>

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.16 £	Net movement in funds £	Transfers between funds £	At 30.11.18 £
Unrestricted funds				
General Fund	28,261	81,317	-	109,578
Restricted funds				
Joseph Rowntree Charitable Trust	1,060	3,621	-	4,681
West Yorkshire Police	121	-	(121)	-
Emigrant Support Programme Transition Fund	25,129	(17,442)	-	7,687
Heritage Lottery Fund 2013/14	133	-	(133)	-
Winter Warmth	162	-	(162)	-
Lankelly Chase	417	-	(417)	-
Yorkshire Fund	66,625	(55,990)	-	10,635
Awards For All	624	(213)	-	411
Heritage Lottery Fund	3,720	(2,856)	-	864
CCG Grant	10,768	(8,614)	-	2,154
Health Amaze	18,577	(12,287)	-	6,290
LCF Dementia	9,036	(3,355)	-	5,681
Esmee Fairburn	23	-	(23)	-
Leeds Inspired (LCC)	10,522	(1,640)	-	8,882
Tudor Trust	9,910	(9,648)	-	262
National Lottery Community Fund	-	317	-	317
Other Restricted Funds	-	39,428	-	39,428
West Yorkshire Police Hate Crime	-	-	856	856
Children In Need	-	708	-	708
Rayne Foundation	-	6,127	-	6,127
National Lottery Development Fund	-	6,202	-	6,202
	-	5,608	-	5,608
	<u>156,827</u>	<u>(50,034)</u>	<u>-</u>	<u>106,793</u>
TOTAL FUNDS	<u><u>185,088</u></u>	<u><u>31,283</u></u>	<u><u>-</u></u>	<u><u>216,371</u></u>

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	160,606	(79,289)	81,317
Restricted funds			
Joseph Rowntree Charitable Trust	33,333	(29,712)	3,621
Emigrant Support Programme	51,117	(68,559)	(17,442)
Lankelly Chase	86,466	(142,456)	(55,990)
Heritage Lottery Fund	44,625	(53,239)	(8,614)
CCG Grant	28,000	(40,287)	(12,287)
Health Amaze	5,005	(8,360)	(3,355)
Esmee Fairburn	84,430	(86,070)	(1,640)
Tudor Trust	43,817	(43,500)	317
National Lottery Community Fund	210,204	(170,776)	39,428
West Yorkshire Police Hate Crime	2,729	(2,021)	708
Children In Need	28,546	(22,419)	6,127
Rayne Foundation	18,750	(12,548)	6,202
National Lottery Development Fund	16,101	(10,493)	5,608
Yorkshire Fund	-	(213)	(213)
Awards For All	-	(2,856)	(2,856)
Leeds Inspired (LCC)	-	(9,648)	(9,648)
	<u>653,123</u>	<u>(703,157)</u>	<u>(50,034)</u>
TOTAL FUNDS	<u><u>813,729</u></u>	<u><u>(782,446)</u></u>	<u><u>31,283</u></u>

12. MOVEMENT IN FUNDS - continued

PURPOSE OF RESTRICTED FUNDS

Joseph Rowntree Charitable Trust

To create Negotiated Stopping packs of information, support workshops, conferences and training sessions, and research and develop new ways to communicate our messages face to face with people.

Emigrant Support Programme

To provide advocacy services for Gypsies and Travellers.

Lankelly Chase

To undertake action research into working in solidarity and the exclusion of young Gypsy and Traveller people.

Heritage Lottery Fund

"Feet on the Ground" project to increase Gypsy and Traveller peoples engagement with their heritage.

Esmee Fairburn

Costs towards the CEO salary and dissemination of best practice relating to Negotiated Stopping.

Tudor Trust

Core funding towards premises costs and the Admin and Operations Managers post.

National Lottery Community Fund

"We are Citizens" project to support Gypsy and Travellers in the Leeds area over three years using Asset Based Community Development approaches to help them address challenges they face.

West Yorkshire Police Hate Crime

To raise awareness of the meaning and definition of hate crime within Gypsy and Traveller communities.

Children in Need

Three years funding to deliver an activities programme to intensively engage marginalised and vulnerable Gypsy and Traveller young people to raise aspiration and confidence, through learning, challenge and integration .

Rayne Foundation

Advocacy, support and training for Gypsies and Travellers about mental distress and suicide.

National Lottery Development Fund

To support a six month programme of work to scope and design a nation-wide project to take forward Gypsy and Traveller civil society action promoting positive management of unauthorised encampment in the UK.

13. OTHER FINANCIAL COMMITMENTS

The company had outstanding commitments in respect of operating leases as at 30 November 2018 of £157,249 (2017 - £3,369).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2018.

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Detailed Statement of Financial Activities
for the Year Ended 30 November 2018

	30.11.18 £	30.11.17 £
INCOME		
Donations and legacies		
Donations	46	96
Charitable activities		
Contract income	42,285	64,792
Sales and fee income	435	9,042
Grants	455,075	241,958
	<hr/>	<hr/>
	497,795	315,792
	<hr/>	<hr/>
Total incoming resources	497,841	315,888
 EXPENDITURE		
Charitable activities		
Salaries	244,870	237,098
Employers NI	20,865	20,620
Pension costs	8,594	6,427
Refreshments	3,122	1,922
Travelling expenses	16,790	12,972
Volunteer expenses	1,344	1,648
Sessional work	1,056	4,827
Training projects	550	-
Projects and events	24,455	8,986
Rent rates and water charges	17,842	14,630
Insurance	2,446	2,457
Electricity	4,415	3,139
Repairs and renewals	(9,108)	4,900
Cleaning and waste removal	3,122	2,862
Equipment hire	-	521
Staff training	5,395	2,464
Telephone	6,065	5,970
Internet and e-mail	405	534
Printing and stationery	3,353	1,812
Computer consumables	901	545
Postage	284	232
Photocopier costs	1,014	224
Computer support	1,742	2,272
Software support and licences	1,075	1,463
Subscriptions	1,441	429
Sundry expenses	444	1,760
Cost of website for Negotiated Stopping information	10,703	-
Consultancy fees	12,743	13,612
Other professional fees	13,374	7,390
	<hr/>	<hr/>
	399,302	361,716

This page does not form part of the statutory financial statements

Leeds Gypsy and Traveller Exchange
(Leeds GATE)

Detailed Statement of Financial Activities
for the Year Ended 30 November 2018

	30.11.18	30.11.17
	£	£
Other		
Accountancy fees	1,550	1,250
Confirmation Statement fee	13	13
Payroll fees	1,374	2,657
VAT Flat Rate cost	-	1,506
Bank charges	-	17
Sundry expenses	-	150
Depreciation - Leasehold improvements	485	-
Depreciation - Office equipment	5,684	2,446
Loss on sale of tangible fixed assets	1,072	161
Finance lease interest	175	246
	<hr/>	<hr/>
	10,353	8,446
Support costs		
Governance costs		
Trustees' expenses	312	372
Travelling expenses	2	-
Subscriptions	136	95
Consultancy fees	150	750
Other professional fees	750	62
	<hr/>	<hr/>
	1,350	1,279
Total resources expended	<hr/>	<hr/>
	411,005	371,441
Net income/(expenditure)	<hr/>	<hr/>
	<u>86,836</u>	<u>(55,553)</u>